



## Tamworth Borough Council

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:  
**Tamworth Borough Council**

Signed on behalf of:  
**Ministry of Defence**

Name: Councillor Jeremy Oates  
Position: Leader of the Council  
Date: 16<sup>th</sup> February 2023

Name: Lieutenant Colonel Lewis Matthews  
Position: Commanding Officer 22 Signal Regiment  
Date: 16<sup>th</sup> February 2023

**Tamworth**  
Borough Council



**Ministry  
of Defence**

# The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom

His Majesty's Government

and

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## Section 1: Principles of the Armed Forces Covenant

1.1 We **Tamworth Borough Council** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate, especially for the injured or bereaved.*

## Section 2: Demonstrating our Commitment

2.1 We recognise the significant value that serving personnel, reservists, veterans and military families bring to our business and to our country. We will work closely with partners to ensure the principles of the Armed Forces Covenant are upheld locally through priorities based upon local and national insight with a clear focus on practically supporting our Armed Forces community, through:

- **Promoting our Armed Forces:** advocating for our Armed Forces community and increasing support of organisations, businesses and individuals for the important mutual support between our civilian and Armed Forces communities
- **Supporting Employment:** supporting the employment of former service personnel and their families, together with Reservists and Cadet Volunteers, and recognising the valuable skills and experience they can bring to Staffordshire, enabling them to enjoy full and rewarding careers after their service
- **Celebrating our Armed Forces:** supporting local and national events such as Armed Forces Day, Reserves Day, the Poppy Appeal Day and Remembrance activities

2.2 We will publicise these commitments, setting out how we will seek to honour them and inviting feedback from our Service community, our staff and our customers on how we are doing.

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